

Publication: Bernama

Title: Smelting operations at Pulau Indah to start soon

- Malaysia Smelting Corporation's (MSC) relocation of its smelting operations to a new facility in Pulau Indah is on track and is expected to commence in the near term.
- Group CEO, Datuk Dr. Patrick Yong said, "The migration to the new plant is a necessary move for us to establish a solid foundation for growth as we face an increasingly challenging operating landscape including uncertain macroeconomic conditions and fluctuating tin price movements."
- The technology upgrade is expected to significantly enhance the Group's extractive yields in a more efficient and environmental-friendly manner. The new plant will utilise natural gas as fuel and follows a more comprehensive single-stage continuous smelting process, leading to a reduction of MSC's carbon footprint.
- Even with the Pulau Indah facility in full operations, our smelter in Butterworth will still be operating to ensure problem-free production.
- We prioritise our customers' peace of mind at the expense of cost duplication, until smooth operations are achieved.
- The Pulau Indah facility will employ the cutting edge Top Submerged Lance (TSL) technology to reduce cost and over-reliance on intensive labour. It would also enhance overall process efficiency as compared to the dated reverberatory currently employed at Butterworth.
- At Pulau Indah, we will be utilising renewable energy with the installed rooftop solar panels and will be tapping waste heat from the furnaces, recycling energy from operating thermal wastage, in line with the Group's aim to become a more sustainable tin player.
- In addition, the new plant at Pulau Indah enables a scale-up in production capacity by 50% from 40,000 tonnes per year.
- As we commence operations at Pulau Indah and eventually phase out production at Butterworth, we anticipate a gradual improvement in our financial performance.
- Following the relocation, MSC will be well-positioned to benefit from the rising demand for tin with lower operational cost.

- We will continue to review our strategies to ensure the Group is resilient against external headwinds while exploring new areas of growth with the aim of further establishing MSC as a leading integrated tin player.
- The impending move to Pulau Indah will also involve a internal restructuring exercise affecting around 550 employees at the Butterworth smelter.
- While MSC provides employees the opportunity to relocate from Butterworth to Pulau Indah and upskill their capabilities to operate more advanced technologies, there will be a reduction in manpower as the new modern plant requires less workers.
- Hence, MSC will be undertaking a VSS allowing employees to opt out while receiving a fair and equitable compensation package governed by the Employment Act 1955, guided by MSC's Employee Handbook and Collective Agreement.
- As a responsible employer, MSC is committed to carrying out this restructuring exercise in a fair and sensitive manner. Official notification has been given to all affected employees to prepare them for this transition.
- We are also planning to organise a townhall session to provide a platform to address employees' concerns.

Publication: Sin Chew Daily

Title: MSC to undertake VSS

- MSC's relocation to its new plant in Pulau Indah, Port Klang, is progressing well.
- The plant in Butterworth will cease production in stages when we commence operations at Pulau Indah.

Approximately 550 employees will be affected

- Even though the relocation is in progress, it will be providing employees the opportunity to relocate from Butterworth to Pulau Indah. However, there will be a reduction in manpower as the new modern plant requires less workers. Hence, MSC will be carrying out an internal restructuring exercise, which will affect 550 employees from Butterworth.
- The company will be undertaking a Voluntary Separation Scheme ("VSS") which allows employees to opt out while receiving a fair and equitable compensation package

governed by the Employment Act 1955, guided by the Company's Employee Handbook and Collective Agreement.

- Official notification has been given to all affected employees to prepare them for this transition. A townhall session will be held to provide a platform to address employee concerns. In addition to the compensation offered, support will be provided in terms of career transition during this period of change.
- In regard to the plant relocation, MSC stated that the new plant relocation is progressing smoothly, it is expected that full operations to commence in the near term.
- Group Chief Executive Officer of MSC, Dato' Dr. Patrick Yong (杨满堂) said, "With the migration to Pulau Indah, we are well-positioned to benefit from the rising demand for tin with lower operational costs. We continuously review our strategies to ensure that the Group stays resilient against external headwinds. We continue to explore new areas of growth with the aim of further establishing MSC as a leading integrated tin player."
- "Even with Pulau Indah in full operations, the plant in Butterworth will still be in service, working in tandem, so as to ensure problem-free production."
- "As we establish a solid foundation for growth whilst facing an increasingly challenging operating landscape, which includes uncertain macroeconomic conditions as well as volatile tin price movements, among others."

Publication: Nanyang Siang Pau

Title: Operations at new MSC plant to start soon

- World's third largest tin smelter Malaysia Smelting Corporation's relocation to its new smelting facility in Pulau Indah, Port Klang is progressing well. Full smelting operations are expected to commence in the near term.
- Dato' Dr. Patrick Yong (杨满堂), Group Chief Executive Officer of MSC said, "This is a necessary move for us in the long term as we establish a solid foundation for growth whilst facing an increasingly challenging operating landscape, which includes uncertain macroeconomic conditions as well as volatile tin price movements, among others."

- The technology upgrade will significantly enhance the Group's extractive yields, in a more cost efficient and environmentally friendly manner. The new plant uses natural gas as fuel and follows a more comprehensive single stage continuous smelting process, leading to a minimisation in MSC's carbon footprint.
- "Even with Pulau Indah in full operations, the plant in Butterworth will still be in service, working in tandem, to ensure problem-free production."
- "Our priority is peace of mind for our customers at the expense of cost duplication, until smooth operations are achieved."
- Regarding the new plant, Dato' Dr. Patrick Yong revealed that the Group will employ cutting edge Top Submerged Lance ("TSL") technology to reduce costs and over-reliance on intensive labour.
- Furthermore, the new plant will be utilising renewable energy with its installed rooftop solar panels and will be tapping waste heat from the furnaces, recycling energy from operating thermal wastage. This is in line with the Group's aim in becoming a more sustainable tin player.
- He also pointed out that the new set-up at the Pulau Indah plant enables a scale up in production capacity from the current 40,000 tonnes per year, by an additional 50%, using oxygen enrichment without incurring additional capital expenditure.
- "As we commence operations at Pulau Indah and eventually phase out production at Butterworth, we anticipate a gradual improvement in our financial performance,"
- "With the migration to the new plant, we are well-positioned to benefit from the rising demand for tin with lower operational costs and will continue to explore new areas of growth to establish the company further."

To carry out internal restructuring exercise

- However, the Group's relocation plan will cause an internal reorganization exercise. 550 employees from the Butterworth plant will be given an opportunity to relocate to the new plant in Pulau Indah and upskill their capabilities to operate more advanced technologies. However, there will be a reduction in manpower as the new modern plant requires less workers.
- Hence, the Group will be undertaking a Voluntary Separation Scheme ("VSS") which allows employees to opt out while receiving a fair and equitable compensation package.

- “We have given official notification to all affected employees to prepare them for this transition. We are also planning to organize a townhall session to provide a platform to address employee concerns.”

Publication: See Hua Daily News (East, West Sabah and West Malaysia)

Title: Operations at new MSC plant to commence soon

- Malaysia Smelting Corporation’s (MSC) relocation of its smelting operations to a new facility in Pulau Indah is on track and is expected to commence in the near term.
- MSC announced on Bursa Malaysia on Friday, even with the new Pulau Indah plant in full operations, the plant in Butterworth will still be in service, working in tandem, as to ensure problem-free production.
- The Pulau Indah plant will employ a cutting edge Top Submerged Lance (“TSL”) technology, to reduce costs and over-reliance on intensive labour.
- Furthermore, the new set-up at the Pulau Indah plant will be using oxygen enrichment, enabling a scale up in production capacity by 50% from the current 40,000 tonnes per year, without incurring additional capital expenditure.

Publication: Oriental Daily News

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